

The Regular Meeting of the Brockton School Committee was held this evening in the Choral Room at Brockton High School at seven-thirty o'clock.

Present: Mayor Harrington, Chair; Mr. Hancock, Vice-Chair; Mr. Belcher, Mrs. Beyer; Mrs. Joyce; Mr. Foley; Mr. Daley; Mr. Dobrowski and Mr. Nembirkow, Secretary

Note: These minutes contain a summary of the meeting and list items that were under discussion.

Mayor Harrington called the meeting to order at 7:28 p.m. followed by a salute to the flag.

**Hearing of Visitors**

Mr. Phillip Kassel, Advocacy Director of Southeastern Massachusetts Legal Assistance Corporation, distributed a handout and addressed the School Committee this evening on the subject of older-aged students. Jacqueline DaSilva, Brockton Public Schools student, spoke on this topic, as well.

**Approval of Records**

Mr. Hancock moved the Superintendent's recommendation to approve the Minutes of the Regular Meeting of the School Committee on October 10, 2006, as presented.

Voted: to accept motion, unanimously

Mr. Foley made a motion to have the Finance Subcommittee meet to have questions answered pertaining to the Financial Statement dated June 30, 2006.

Voted: to accept motion, unanimously

**Report of Chief Supervisor of Attendance**

Mr. Daley moved the Superintendent's recommendation to approve the Report of the Chief Supervisor of Attendance for October 2006.

Voted: to accept motion, unanimously

**Recognition of Superintendent Award Recipients**

The Massachusetts Association of School Superintendents has designed an award for students who have distinguished themselves in the pursuit of excellence during their high school careers. This year's Superintendent's Award for Academic Excellence was presented to four Brockton High School seniors at a reception at Brockton High School on October 11, 2006.

The criteria for the award is a combination of their three-year cumulative average and rank in class. The following four Brockton High School seniors chosen for this award have been invited to this evening's meeting to be recognized for their outstanding achievements:

Brian Medeiros	Class Rank #1
Felicia Lashley	Class Rank #2
Debbie Nguyen	Class Rank #3
Christopher Lynch	Class Rank #4

Each student was awarded a Certificate of Recognition by Superintendent Nembirkow and congratulated by the School Committee.

**2006 MCAS Test Results Report**

Superintendent Nembirkow introduced Executive Team members Eligijus Suziedelis and Dr. Ethan Cancell to highlight the presentation on the 2006 MCAS Test Results.

Mr. Suziedelis and Dr. Cancell provided a broad overview of the 2006 MCAS results that included, but was not limited to, the following areas:

- Grades and subjects tested
- Nine-year state and district MCAS gains
- District and state performance levels
- Passing and proficiency rate comparisons
- Other long-term gains
- Recent improvements in subgroup performance

A brief discussion took place following the presentation regarding restructuring and a request by Mr. Daley to show the progress of the same students from year-to-year at a future School Committee meeting. The Superintendent and Mr. Suziedelis responded extensively on these concerns. Mr. Hancock spoke of issues that are being examined by the MASC, as well.

Mr. Hancock moved the Superintendent’s recommendation to accept the above report, as presented.

Voted: to adopt the recommendation, unanimously

**Approval of Add'l. Net School Spending Appropriation**

On September 25, 2006, the City Council voted to provide the additional amount of \$1,835,973 for the FY2007 School Department Net School spending budget. In June of 2006, the City Council voted an FY2007 School Department appropriation based on Governor Romney’s *original* state budget. Subsequently, the Senate’s budget was adopted and provided an additional \$1.8 million in Chapter 70 aid to the Brockton Public Schools revising the figures as follows:

• Personal Services	\$101,369,880.
• Ordinary maintenance	\$ 22,064,375.
• Out-of-State Travel	\$ 39,500.
<b>TOTAL:</b>	<b>\$123,473,755.</b>

Mr. Hancock moved the Superintendent's recommendation to approve the revised FY2007 Net School Spending figures.

Voted: to adopt recommendation, unanimously

**Authorization to  
Submit Proposals**

The DOE issued a Request for Proposals for *Special Education: Electronic Portfolios for MCAS Alternate Assessment Grant proposals*. This federally-funded grant program will support the use of computerized electronic portfolios for the collection of work samples, instructional data, and audio/video clips to complete and submit student portfolios for the MCAS alternate Assessment for students with significant disabilities who cannot take standard MCAS tests. It will also support the training of teachers in the application of this technology. We propose to seek the maximum funding of \$1,500.

Mrs. Beyer moved the Superintendent's recommendation to authorize the submission of the above proposal and, if successful, the spending of the funds.

Voted: to adopt recommendation, unanimously

The DOE issued a Request for Proposals for *Academic Support Competitive Grant – District Summer Transition and Enrichment Program proposals*. This grant program will provide summer remediation in English Language Arts and/or mathematics for students in the Classes of 2010 – 2011 (students who will be entering grades nine and ten in the fall of 2007) who scored in the warning level on the 7<sup>th</sup> and/or 8<sup>th</sup> English Language Arts and/or mathematics MCAS tests. We propose to seek funding for up to the maximum of \$50,000.

Mr. Daley moved the Superintendent's recommendation to authorize the submission of the above proposal and, if successful, the spending of the funds.

On the motion, Mrs. Joyce asked about the number of students supported by the grant and inquired about an assessment piece. Superintendent Nembirkow and Ms. Watts responded.

Voted: to adopt recommendation, unanimously

Mrs. Beyer inquired about the replacement of Dr. Claire M. Appling, and Mr. Nembirkow responded.

The DOE has issued the following two Request for Proposals: *FY2007 School Health Leadership Institute: School-Based Program and the Local Wellness Grant*.

The purpose of the federally-funded School Health Leadership Institute is to convene teams of school staff and community partners for six meetings, provide training and technical assistance, resources and materials for the purpose of strengthening and institutionalizing the coordination of school health programs. We propose to seek funding for up to the maximum of \$4,000.

The purpose of the federally-funded Local Wellness Grant is to strengthen efforts to promote student wellness in high risk populations by assisting and supporting Massachusetts school districts with a high percentage of Black and/or Hispanic students in developing, adopting and implementing district Wellness Policies that meet their needs and address their health issues. We propose to seek funding for up to the maximum of \$8,000.

Mr. Daley moved the Superintendent's recommendation to authorize the submission of the above proposals and, if successful, the spending of the funds.

Voted: to adopt recommendation, unanimously

The DOE issued a Request of Proposals for *FY2007 Transition to Full-Day Kindergarten* proposals. The purpose of the state-funded Transition to Full-Day Kindergarten grant is to encourage the voluntary expansion of high-quality, full-day kindergarten across Massachusetts by providing funds to plan the transition to full-day classrooms. This grant is intended for districts ready to implement full-day kindergarten in September of 2007. The amount of this grant proposal will be approximately \$240,000.

Mrs. Beyer moved the Superintendent's recommendation to authorize the submission of the above proposal and, if successful, the spending of the funds.

Voted: to adopt recommendation, unanimously

**Home Education Requests**

Mr. Daley moved the Superintendent's recommendation to approve the 2006-2007 Continuing and New Home Education Requests listed on Enclosure #11.

On the motion, Mr. Belcher inquired about the MCAS test, and Dr. Terrasi responded.

Voted: to adopt recommendation, unanimously

**CSAB Minutes**

Mrs. Beyer moved the Superintendent's recommendation to approve the Community School Advisory Board Minutes for the meeting of September 13, 2006.

Voted: to adopt recommendation, unanimously

**Program Relocations**

One of the goals adopted by the Brockton School Committee on December 14, 2004, was the reduction of leasing costs. The School Department is currently leasing St. Colman School which houses the Champion Charter School. By making use of existing space at the Keith School and relocating the remaining half-day kindergartens from the Goddard School, there is an opportunity to house the Charter School in a permanent, lease-free facility. Earlier access to the Goddard facility will allow us to have the building made ready for the start of school in September 2007.

To ensure the orderly relocation of the kindergarten programs from the Goddard School to the Keith School, the transition would be planned to coincide with the kindergarten AM/PM changeover in January. To minimize the impact and inconvenience to students, parents and staff, the physical move itself could take place over the January 27-28, 2007, weekend. As a result, only two school days would be used to prepare for the move and to have the Keith classrooms ready for the Goddard students; there would be no school for Goddard Kindergarten children on those two days. The move itself would involve 154 regular and special education students in AM and PM, four teachers and six paraprofessionals.

Mr. Hancock moved the Superintendent's recommendation to authorize the relocation from the Goddard to Keith School, as stipulated above.

On the motion, Mr. Daley and Mrs. Joyce inquired about cost and lockers, and the Superintendent responded.

Voted: to adopt recommendation, unanimously

**Notification of  
Personnel Appts**

Mr. Daley moved the Superintendent's recommendation to accept notification of the Personnel Appointments listed on Enclosure #14.

Voted: to accept notification, 6 – 0 – 1 (Mr. Hancock abstained)

**Notification of  
Personnel Action**

Mr. Daley moved the Superintendent's recommendation to accept notification of the following Personnel Action listed on Enclosure #15:

**Leaves of Absence (Teachers):**

Carrie Balutis	Brookfield	12 Wk MAT LOA, Eff 11/29/06
Danielle Candido	Hancock	12 Wk MAT LOA, Eff 10/16/06
Dennis Eve	South Middle	Unpd Medical LOA, Eff 11/8/06
Kathleen O'Brien	Angelo	8 Wk MAT LOA, Eff 12/13/06
Shaina Squires	BHS	8 Wk MAT LOA, Eff 3/10/07

**(Monitor Teacher Assistants)**

Megan Crowley	Angelo	12 Wk FMLA, Eff 10/9/06
Ilona Reynolds	Plouffe	12 Wk FMLA, Eff 9/6/06

**Resignations:**

Laurie MacDonald, Adj. Cnslr.	South Middle	12/1/06
Daniel McKenna, Teacher	BHS	10/24/06
Kathryn McMenemy, Teacher	East JHS	11/2/06

Heather Rowlings, Teacher	Charter School	11/17/06
Amy Jordan, MTA	Downey	10/27/06
Shaun Morgan, MTA	East JHS	10/20/06
Eliane Navarro, Paraprofessional	Angelo	10/31/06

**Retirements:**

Joyce Lehrer, Paraprofessional	Brookfield	1/25/07
Frank Metta, Custodian	BHS	10/30/06

**Early Retirements**  
**to participate in the 4% Early Retirement**

Eileen Benson, Teacher	Angelo	To retire 6/30/10
Nancy Buckley, Administrator	BHS	To retire 6/30/10
Kathleen Ettinger	IT, Central	To retire 8/16/10
Robert Ferrante, Teacher	BHS	To retire 6/30/10
Vilma Gonzalez, Principal	Arnone	To retire 6/30/10
Mary Lucius, Teacher, Teacher	Hancock	To retire 11/11/10
Stephen Martin, Principal	Brookfield	To retire 9/12/10
Gloria Nerney, Teacher	BHS	To retire 6/30/10
Daryl Paone, Teacher	Brookfield	To retire 10/9/10
Linda Santry, Administrator	Central	To retire 6/30/10
Anne Thompson, Administrator	Central	To retire 6/30/10
James Tsika, Teacher	BHS	To retire 6/30/10
Natalie Webby, Nurse	East JHS	To retire 6/30/10

**To participate in the 7% Supplemental and 4% Early Retirement Plan**

Susan Anderson, Teacher	West JHS	To retire 6/30/10
Michelle Carroll, Teacher	Belmont Street	To retire 12/31/10
Marguerite Correnti, Teacher	Plouffe	To retire 7/1/10
Elizabeth Giblin, Teacher	Raymond	To retire 8/30/10
Arlene Gorban, Teacher	Hancock	To retire 9/19/10
Lisabeth Hardiman, Teacher	Angelo	To retire 1/14/11
Barbara Lee, Administrator	Central	To retire 7/31/10
Maria LeFort, Assoc. Principal	BHS	To retire 6/30/10
Stephanie Mallory, Teacher	Plouffe	To retire 6/30/10
Joseph Marchisio, Team Facilitator	Central	To retire 6/30/10
Cheryl Okun, Teacher	Teacher	To retire 6/30/10
JoAnn Ortiz, Teacher	Teacher	To retire 6/30/10
Eleanor Park, Physical Therapist	Downey	To retire 8/30/10
Mary Perkins, Teacher	Raymond	To retire 6/30/10
Donna Rudnickas, Teacher	Davis	To retire 6/30/10
Katherine Shute, Teacher	BHS	To retire 9/28/10
William Szachowicz, Teacher	BHS	To retire 6/30/10

Lynn Winkler, Administrator	BHS	To retire 9/17/10
Willie Wilson, Teacher	BHS	To retire 6/30/10

**To participate in the 12% Final Step Increase Plan**

Mary Ansell, Secretary	Lincoln	To retire 1/22/10
Edward Bettuchi, Custodian	BHS	To retire 1/2/10
Andre Poyant, Custodian	Howard	To retire 1/7/10

Voted: to accept notification, unanimously

**Accounts Review Subcommittee Report**

Mrs. Joyce read the report of the Accounts Review Subcommittee meeting on October 23, 2006. Mr. Daley moved the Superintendent’s recommendation to accept the report, as presented.

Voted: to adopt recommendation, unanimously

**Supt’s Contract/Evaluation Subcommittee Reports**

Mr. Dobrowski read the Reports of the Superintendent’s Contract/Evaluation Subcommittee for the meetings held on October 10, 2006, at 6:30 p.m., October 23, 2006, at 5:30 p.m. and November 1, 2006, at 7 p.m.

Mr. Daley moved the Superintendent’s recommendation to accept the above reports, as presented.

Voted: to adopt recommendation, unanimously

**New Business**

Mr. Dobrowski read a brief press release regarding a fund raising effort to benefit the Bartorelli and Leonard families of Brockton who both have family members, Gary Bartorelli and Gary Leonard, fighting aggressive forms of cancer. *The Night of Champions* will be held at Joe Angelo’s on December 7, 2006, at 6 p.m. The cost of tickets is \$50., with proceeds benefiting the families.

Mr. Hancock read the Report of the New School Building Committee meeting on November 2, 2006. The next meeting of this Committee will be held on December 7, 2006.

Mr. Daley made the motion to accept the report, as presented.

Voted: to accept motion, unanimously

Mrs. Beyer acknowledged two recent events: the Athletic Hall of Fame and the Historical Society’s recognition of Carol Thomas and Vincent Macrina.

Mr. Foley made the motion to have a meeting of the Policy Subcommittee to discuss the subject addressed during the Hearing of Visitors.

Voted: to accept motion, unanimously

Mayor Harrington called for a motion, and Mr. Dobrowski made the motion for School Committee to go into Executive Session for the purpose of discussing personnel matters and not return to the meeting. Mayor Harrington took the Roll Call vote:

Mr. Hancock	yes	Mr. Foley	yes
Mr. Belcher	yes	Mr. Daley	yes
Mrs. Beyer	yes	Mr. Dobrowski	yes
Mrs. Joyce	yes		

Voted: to go into Executive Session, unanimously

**Adjournment:** The meeting adjourned at 8:57 p.m.

Respectfully submitted,

Basan Nembirkow  
Secretary

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